



## Organization Development Services

Supporting Learning and Development	Leveraging Strategy	Enhancing Work Group Interactions	Increasing Team Effectiveness	Providing Customized Consultation
<ul style="list-style-type: none"><li>Leading Others through Organizational Transition</li><li>Strategic Planning</li><li>Change and Transition</li><li>Creating High Performance Teams</li><li>Beginning Facilitation</li><li>Advanced Facilitation</li><li>Strategic Thinking</li></ul>	<ul style="list-style-type: none"><li>Mission/Vision/Values creation</li><li>SWOT analysis</li><li>Customer feedback assessments</li><li>Initiative planning</li><li>Best practice research and analysis</li><li>Business analysis</li><li>Internal analysis</li><li>External analysis</li><li>Competitive analysis</li><li>Metric and reporting design</li></ul>	<ul style="list-style-type: none"><li>Meeting planning and facilitation</li><li>Team building</li><li>Focus groups</li><li>Training classes</li><li>Retreat planning and facilitation</li></ul>	<ul style="list-style-type: none"><li>Team effectiveness assessment</li><li>Work climate assessment</li><li>Employee engagement assessment</li><li>Communication protocol development</li><li>Conflict management approaches</li><li>Needs assessment</li><li>Team culture assessment</li></ul>	<ul style="list-style-type: none"><li>Leadership coaching</li><li>Facilitator coaching</li><li>Project planning</li><li>Project management</li><li>Root cause analysis</li><li>Change management</li></ul>

ORGANIZATIONAL EXCELLENCE

<http://oe.ucdavis.edu>